

Happy Retirement Ted Bush!

On June 12, 2025, Ted Bush will retire after nearly 45 years of dedicated service and leadership.

Ted began his journey at GTD as a co-op student on October 2, 1980, and launched his full-time career as an apprentice die maker on June 7, 1982. He completed apprenticeships in both die making and die design before being promoted to chief design engineer in 1989, vice president in 2004, and president in 2017. Ted has also been a member of GTD’s board of directors since the launch of the Employee Stock Ownership Plan (ESOP) in 2005.



Pictured is the Bush family

Early in his career, Ted was instrumental in leading the transition from 2D drafting by hand to 3D computer-aided design (CAD)—a transformation that revolutionized GTD’s approach to tooling. “I remember spending eight hours on the drafting board back then—something CAD does in seconds today.” Ted recalls.

Throughout the years, Ted continued to champion innovation, bringing in new technologies, including advanced software, CNC machines, stamping presses, and facility expansions. Through every change, Ted remained steady, forward-thinking, and committed to keeping GTD at the forefront of the industry. “Throughout my career, I’ve witnessed—and been part of—significant changes in our industry. These experiences have shaped my professional life, and I am proud of what we have accomplished together.”

“My fondest memories will always be the people I’ve worked with—those who mentored me and the employees I’ve had the honor of mentoring. Watching young apprentices grow into seasoned journeymen has been one of the greatest joys of my time here.”

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GTD thanks Ted for his devotion and outstanding service to GTD and wish him and Therese many years of health and happiness in retirement.



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GTD will be closed for the upcoming holiday:

Memorial Day
Monday, May 26, 2025



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Happy Retirement Ted Bush – Continued from front page

Ted grew up on a farm in Belding, Michigan, and graduated from Belding High School in 1982. He married Therese Schrauben of Portland in 1986. Together, they raised three children—Madisyn (Ben), Brean (Kyle), and Michael (Kenda)—and are proud grandparents to Josie, Annie, Jaxson, and Ramona.

With retirement ahead, Ted and Therese have plenty of travel plans. Ted is looking forward to more time with their children, spoiling the grandkids, hunting and fishing, and relaxing on their property on Beaver Island.

“Thank you for your trust and support—it made my time at GTD truly meaningful. It’s been a pleasure working alongside so many talented individuals. Your dedication is what drives this company and our industry forward, and you should all be proud of what you’ve accomplished. I’m especially grateful to the leadership team, who will continue guiding GTD with fresh ideas, deep experience, and a strong commitment to integrity and innovation. I leave with a full heart—and maybe a tackle box in hand. God bless.”

Meet our New President



We are pleased to announce the promotion of IV Mumby to the position of president of GTD, effective June 12, 2025.

IV has been a dedicated member of the GTD team for over 38 years. Throughout his tenure, he has held key leadership positions, including vice president of engineering and a seat on the board of directors. In 2006, IV was appointed chief engineer and has successfully led the engineering department since then.

In his new role as president, IV will be responsible for steering the strategic direction of the company. His deep industry knowledge, technical expertise, and proven leadership makes him exceptionally well suited to guide GTD into its next chapter.

We extend our heartfelt thanks to IV for his unwavering commitment to GTD and are excited to support him in this new capacity. Please join us in congratulating IV on this well-deserved promotion.

Meet our New CFO

We are happy to announce the promotion of Michael Rausch to the position of chief financial officer.

Michael has been with GTD for 5 years, and during that time he has consistently demonstrated excellent leadership and financial expertise. As our controller he played a pivotal role in streamlining processes and contributing to our continued success.

In his new role as CFO, Michael will oversee the company’s financial strategy, ensuring GTD remains on track. His knowledge of our operations, combined with a proven track record of success, makes him the ideal candidate to lead GTD into the future.



Congratulations Michael!

Meet our New Night Shift Supervisor



We would like to announce that John Meyer has been promoted to night shift supervisor.

John's continued leadership at GTD, along with our great employees, will allow us to continue to be successful and stay committed to being a leader in the tool and die industry.

Thank you, John, for all your hard work and dedication to GTD. We look forward to working with him in this new position.

Happy Birthdays

April

- Joe Hoy
- Mark DeLeon
- Shane Tiffany
- Ken Mankel
- Tim Johnson
- Matt Smalley
- Tyler Akin
- Rob McGill
- Kurt Newcomb
- Tony Seaborn

May

- Don Orr
- Nate Akin
- Walt Ruhling
- Kevin Coon
- Matt Diehl
- Mark Heintzelman
- Brett Tomkinson
- Branden Luscher
- Matt Blanshan

June

- Luke Hansen
- Diana Turner
- Josh Johnson
- Bill Draper
- Domanic Collins
- Conner Miller
- Troy Cusack
- Leonard Kogut
- Kevin Arnold
- Carter Brownell
- Brent Hoffman
- Dave Bean
- Kris VanOcker
- Dennis Paulson
- Austin Gustafson
- Deb Jones

High-Quality Work

Another high-quality transfer die has been successfully designed and built at GTD. This project showcases the expertise and dedication of our incredible team.



Special recognition goes to Journeyman Die Maker Justin Ross, Chief Program Manager Brad Throop, and Tool and Die Designer Kevin Coon (pictured left to right), along with so many other talented employees who played a crucial role behind the scenes. Their skill and commitment have made this achievement possible.

Outstanding work, team!

Blood Drive

Thirty-one employees donated blood at the February 12, 2025, blood drive held at GTD. The following reached milestones.

- Derrick Baker - 9 Gallons
- Norm Denny - 5 Gallons
- Josh Johnson - 5 Gallons
- Matt Smalley - 4 Gallons
- Hunter Jones - 1 Gallon
- Walt Ruhling - 1 Gallon
- Dylan Spohr - 1 Gallon



Upcoming Blood Drives:

Wed, June 18, 2025

Wed, August 20, 2025



Tour



We had the privilege of showing Baldwin High School students GTD on Feb 27. It was a fantastic opportunity to showcase what we do and share our passion for precision and craftsmanship. A huge thank you to these students for taking the time to visit and explore the world of tool and die making—we appreciate your curiosity and enthusiasm!

Employment

We have employment opportunities. If you are interested, please submit your resume and letter of interest to hr@gt.com or apply to <https://www.gtd.com/employment>.

APPLY NOW!
We are hiring



Job Well Done



Our dedicated craftsmen have poured their expertise and hard work into completing another major project. Die Leaders Adam Teegardin, Ken Bradley, John Senn, and Zach Winters, along with Design Leader AJ Selleck and Program Manager Brian Brasington, played a crucial role in managing, designing, and constructing the high-quality dies that produced the parts pictured above. Their exceptional efforts (alongside many other talented employees not pictured) truly set the highest standards.

Outstanding job, team! Your commitment and craftsmanship shine through in every detail.

1st Quarter Service Awards

We would like to congratulate the following employees for reaching these service milestones:

02.17...Michael Rausch.....5 Years
02.25...Kerry Jahns.....45 Years
03.15...Rick Visch.....40 Years

03.20...Matt Greenhoe....10 Years
03.30...Deb Jones.....15 Years



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